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McKinney Independent ¯ l m ⌞ w Ic

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Mission Statement

We invest in our future by providing a safe environment to engage, educate and empower every student, every day.

Vision

7DEOH RI &RQWHQWV

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- Goal 1: Scott Johnson will ensure all schools are safe and secure. 9
- Goal 2: Scott Johnson will use data decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success. 9
- Goal 3: Scott Johnson will continue to recruit, recognize, develop, and retain high quality and effective staff. 10
- Goal 4: Scott Johnson will intentionally focus on maintaining a culture that is inclusive of students, staff, and community. 11
- Goal 5: Scott Johnson will ensure that communication internally and externally is consistent, accurate, and timely. 11
- Goal 6: Scott Johnson will continue to be fiscally responsible and efficient with district resources. 11

Student Learning

Student Learning Summary

Scott Morgan Johnson Middle School is measured using a variety of methods, including standardized tests such the State of

School Processes & Programs

School Processes & Programs Summary

In consideration of instruction and curriculum, the teachers of SJMS teach curriculum standards as designed by the district for the current school year. Additionally, all faculty are trained in utilizing the newly adopted curriculum system resources that will streamline planning, data analysis, and progress monitoring. In regard to quality of staff members at SJMS, the quality of staff is continually being improved yearly through staff development opportunities, mentoring, the evaluation and support system for faculty, and the Campus Improvement Plan process. Through the use of Winocular and the Gallup Poll Survey the administration adheres to district mandated guidelines and SJMS recruits highly qualified applicants. There is also an emphasis placed on securing candidates who relate to and can identify with our current student and community population.

The implementation of Texas Teacher Evaluation and Support System (T-TESS) - serves the needs of teachers, and has given them a voice in their desired growth. This in turn should continue to increase career satisfaction, as well as teacher autonomy and capacity.

Perceptions

Perceptions Summary

Goals

Goal 1: Scott Johnson will ensure all schools are safe and secure.

Performance Objective 1: Scott Johnson will increase attention on safety and security in order to promote an environment in which students, parents, and staff feel safe.

Evaluation Data Sources: Door reports, drills every month, PRIDE time lessons, discipline procedures

Goal 1: Scott Johnson will ensure all schools are safe and secure.

Performance Objective 2: Scott Johnson will ensure our campus will provide tiered prosocial supports and character education.

Evaluation Data Sources: PRIDE TIME lessons, House competitions and support

Goal 2:

MAP growth
CFA

Goal 2: Scott Johnson will use data decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success.

Performance Objective 3: Scott Johnson will design and implement a systematic approach to professional learning that addresses support at all levels of the organization and provides real-time, relevant learning to improve teaching and student learning outcomes.

Evaluation Data Sources: Just right PD using data. For example, classroom, school management expectations when things are not going as expected. Sending teachers to TLI to expand thinking.

Goal 2: Scott Johnson will use data decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success.

Performance Objective 4: Scott Johnson will provide innovative learning opportunities for diverse learners that engage students in rigorous and relevant educational experiences.

HB3 Goal

Evaluation Data Sources: TLI opportunites
Leadership training

Goal 2: Scott Johnson will use data decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success.

Performance Objective 5: Scott Johnson will increase the percentage of English learners who progress at least one proficiency level by 5%, according to the Yearly Progress in TELPAS Composite Rating.

Evaluation Data Sources: ELLEvation and Kagan strategies every week in every classroom
AVID Focused Note Taking

Goal 3: Scott Johnson will continue to recruit, recognize, develop, and retain high quality and effective staff.

Evaluation Data Sources: Build capacity in staff
Recognize great teaching in the classroom
Culture

Goal 4: Scott Johnson will intentionally focus on maintaining a culture that is inclusive of students, staff, and community.

Performance Objective 1: Scott Johnson will improve engagement and outreach connecting the community, parents, and staff to achieve our mission.

Evaluation Data Sources: PTO
Culture Night
Goodies with Guardians

Goal 5: Scott Johnson will ensure that communication internally and externally is consistent, accurate, and timely.

Performance Objective 1: Scott Johnson will serve and engage the community in an ongoing effort to support and communicate campus successes.

Evaluation Data Sources: Social media
Telling our story
Community support(Lion's club)

Goal 6: Scott Johnson will continue to be fiscally responsible and efficient with district resources.

Performance Objective 3: Scott Johnson will provide a secure technology network for all staff and students.

Evaluation Data Sources: Utilizing our techs to keep our computers up and running