

Okuukqp"Uvcvg o gpv

We invest in our future by providing a safe environment to engage, educate and empower every student, every day.

Xkukqp

EVERY STUDENT, EVERY DAY!

Eqtg"Dgnkghu

Yg"dgnkgxg<

kp"qwt"uwf gpvu

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Gxgt{qpg"jcu"kpjgtgpv"xcnwg"cpf"fgugtxgu"vq"dg"vtgcvgf"ykvj"fkpkv{"cpf"tgurgev"kp"c"uchg"ngctpkpi"gpcktqp o gpv

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Eq o r t g j g p u k x g " P g g f u " C u u g u u o g p v

Demographics

Demographics Summary

Gxcpu"Okf fng"Uejqqn"jcu"cr rrtqzk o cvgn{"9:2"uvwfgpvu"kp"i tcfgu"8/:0"Qwt"uvwfgpv"dqf{"ku"eq o rtkugf"qh"47 ' ' Jkurcpke"uvwfgpvu."37 ' "Chtkecp"C o g tkecp"uvwfgpvu."8 ' "Cukcp"uvwfgpvu. 6: ' "Y jkv g"uvwfgpvu."cpf"8 ' "Vyq"qt"Oqtg"Tcegu0"GOU"jcu"37 ' "qh"qwt"uvwfgpvu"vjcv"swcnkh{"hqt"vjg"ikhvgf"cpf"vcngpvvgf"rtqi tco."58 ' "tgegkxg"htgg"qt"tgfwegf/rtkeg"ogcnu."55 ' "ctg Cv/Tkum."3; ' "tgegkxg"urgekcn"gfweckqp"ugtxkegu"*kpenwfkpi"vj tgg"egpvtcnk|gf"rtqi tco u<"UVE."HCE."cpf"FUUE+."cpf"37 ' "ctg"cev kxg"GUN"uvwfgpvu"*39 ' "kpenwfkpi"GUN"cpf"o qpkvqtgf NGR"uvwfgpvu+0

Demographics Strengths

Vjg"uvtgpi vj"qh"qwt"uvwfgpv"rqrwncvkqp"ku"vjcv"kv"tghngevu"vjg"fkxgtukv{"qh"vjg"Ekv{"qh"OeMkppg{0"Uvwfgpvu"qh"fkhhgtgpv"dcemi tqwpfu"ngctp"vq"y qtm"vqi gyjgt"vq"dwknf"uvtgpi vj"cu"cy j qng0 "Qwt"uvwfgpvu"fq"cy"i tgcylqd"qh"ceegrvkpi"cpf"godtceki"qpg"cpqvjgt"cpf"y qtmkpi"vqyctfu"vjg"eq o o qp"i qqf"qh"vjg"uejqqn0"

Student Achievement

Student Achievement Summary

Vjg"VGC"jcu"pqv" {gv"cuukipgf"uejqqn"tcvkiu0""Ncu" {gct"Gxcpu"OU"tgegkxgf"e"D"tcvki"ykvj"cp"qxgtcnn"ueqtg"qh": :0""Qwt"qxgtcnn"uvwfgpv"cejkxgo gpv"kpetgcugf"kp" o wvkrng"vguv"ctgcu. dwv"cv"vjku"vkog"322' "qh"vjg"etkvgtkc"hqt"uejqqn"tcvkiu"jcu"pqv"dggp"hkpcnk|gf"d{"vjg"uvcvg0""Dncem"qt"Chtkecp"Cogtkecp"uvwfgpvu"qh"vyq"qt" o qtg"tcegu" o gv"cnm"cecfgoke" i qcnu"ugv"d{"VGC hqt" o cvj"cpf"tgcfkpi0"Kp" Fq o ckp"3." y jekj" o gcuwtgu"cecfgoke"cejkxgo gpv"cv" o ggvu" i tcfngxgn"cpf"cdqyg."cnm"uwdrqrwncvkqpu"gzegrv"hqt"Cukcp"uvwfgpvu" o gv"uvcvg/ugv" i qcnu"kp"tgcfkpi0 Kp" o cvj"cnm"uvwfgpvu"gzegrv"hqt" Jkurcpke."geppq o kecnm{"fkucfxcpvcigf."cpf"Gpiku"ngctpgtu" o gv"vjg"uvcvg"ugv" i qcnu0"Kp" Fq o ckp"4." y jekj"hqewugu"qp"cecfgoke" i tqyvj."cnm"uvwfgpv" i tqwru o gv"uvcvg/ugv" i tqyvj" i qcnu"kp"tgcfkpi0"Cecfgoke" i tqyvj" i qcnu"hqt" o cvjg o cvkeu" ygtg"pqv" o gv"d{"ugxgtcn"uwdrqrwncvkqpu"kpenwfkpi" Jkurcpkeu." y jkvgu."Cukcpu."Geppq o kecnm{" Fkucfxcpvcigf."GNu."cpf"Urgekn"Gfwecvkqp"uvwfgpvu0"Kp" Fq o ckp"5." y jekj" o gcuwtgu"qpn{"UVCCT"rgthqt o cpeg."cnm" i tqwru" o gv"uvcvg/ugv" i qcnu"gzegrv"hqt"geppq o kecnm{"fkucfxcpvcigf cpf"Gpiku"ngctpgtu0"Cf fkvkqpcnm{" .qpn{"5"uvwfgpvu"qh"345"ygtg"cdng"vq"gzkv"vjg"GUN"rtqi tco "fwtkpi"4244"dcugf"qp"VGNRCU"ueqtgu0"

Student Achievement Strengths

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Curriculum, Instruction, and Assessment

Curriculum, Instruction, and Assessment Summary

Kp"4245/4246"Gxcpu"OU"y kmm"eqpvkpwg"kvu"hqewu"qp"vjg"Rtqhguukqpcn"Ngctpkpi"Eq o o wpkv{" o q fgn"kp"y jkej"vgcejgtu"hqewu"qp"vjg"hqnmq ykp i" swguvkqpu"fwtkpi"vjg"rncppkpi"rtqeguu<"3+ Y jcv"fq"y g"y cpv"uvwfgpvu"vq"ngctpA"4+" J q y" y kmm"y g"mpq y"y jgp"vjg{"mpqy"kvA"5+" J q y" y kmm"y g"vgcej"kvA"6+" Y jcv"kh"vjg{" fqp)v"ngctp"kvA"7+" Y jcv"kh"vjg{" cntgcf{"mpqy"kvA"D{"hqewukpi"qp vjgug"eqtg"swguvkqpu."vgcejgtu"kpvgpvkqpcmm{"wug"jki j/{kgnf"uvtcvgi kgu"vq"vgcej"vjg" o quv"guugpvkcn"uvcpfctfu"qh"vjg"ewttkewnwo"0"Qwt"i qcn"ku"vq"rtqxfg"c"i wctcpvggf"cpf"xkcdng"ewttkewnwo kp"y jkej"uvwfgpvu"tgegkxg"jki j/swcnkv{"kpvtwevkqp"kp"gxgt{"encuutqq o"d{"g o r nq{kp i"kpvtwevkqpcn"uvtcvgi kgu"htq o"vjg"fkvtkev"O q fgn"qh"Kpvtwevkqp"}

Curriculum, Instruction, and Assessment Strengths

Cu"cp"CXKF"fg o qpvtcvkqp"uejqqn."Gxcpu"OU"vgcejgtu"jcxg"{gctu"qh"gzrgtkgpeg"ko r ng o gpvkpi"jki j/{kgnf"kpvtwevkqpcn"uvtcvgi kgu"htq"y tkvki."kpswkt{"eqnncdqtcvkqp."qti cpk|cvkqp."cpf tgcfkpi"*YKEQT+0"Kp"4244/4245"cpf"vjku"{gct*4245/46+."Gxcpu"dgi cp"o qpvjn{"lqd/g o dgf f g f"rtqhguukqpcn"fgxgnq r o gpv"uguukqpu"*\$YKEQT"Y g f p g u f c { \$ + " h q e w u g f " q p " c " Y K E Q T u v t c v g i { " v j c v " y c u " d q v j " v k o g n { " c p f " u r g e k h k e . " h q e w u g f " q p " U v w f g p v " C e j k g x g o g p v " c p f " I t q y v j 0 " O c p { " u v c h h " o g o d g t u " u g t x g " c u " f k u v t k e v / n g x g n " e w t t k e w n w o " y t k v g t u " c p f " c u u k u v " e q p v g p v e q q t f k p c v q t u " y k v j " v j g " f g x g n q r o g p v " q h " f k u v t k e v " e w t t k e w n w o " c u " y g m m " c u " f k u v t k e v " c u u g u u o g p v u 0 " V g c e j g t u " h t g s w g p v n { " c w g p f " e q p h g t g p e g u " v q " k p e t g c u g " v j g k t " u m k m n " u g v u " k p " v j g k t " t g u r g e v k x g f k u e k r n k p g u 0 " K p " v j g " r c u v { g c t . " v g c e j g t u " c w g p f g f " u w d l g e v " e q p h g t g p e g u " k p " G p i n k u j . " O c v j . " c p f " U e k g p e g 0 " }

Parent and Community Engagement

Parent and Community Engagement Summary

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Parent and Community Engagement Strengths

Gxcpu"qhhtg"rctgpvu"vjg"qrrqtvpkvgu{"vq"dgeqog"kpxqnxgf"cv"uejqqn"vj tqw i j"RVQ."dqquvgt"enwd."cpf"xqnpvvggtpi0"RVQ"qhhtg"rtq i tc o u"hqt"rctgpvu"qxgt"cxctkv{"qh"vqrkeu"vj tqw i j qvw vjg"uejqqn" {gct0"Gxcpu"eqwpuqntu"cnuq"jqv"gxgpkpi"ug okpctu"cpf"jki j"uejqqn"tgi kuvtcvkqp"oggvki u0"Uejqqn"gxgpvu."kpenwfkpi"cvjngvke"gxgpvu"ctg"jki jn{"cvvgpfgf"d{"vjg"Gxcpu eqo o wpkv{0"

School Context and Organization

Technology

Eq o r t g j g p u k x g " P g g f u " C u u g u u o g p v " F c v c " F q e w o g p v c v k q p

V j g " h q m q y k p i " f c v c " y g t g " w u g f " v q " x g t k h { " v j g " e q o r t g j g p u k x g " p g g f u " c u u g u u o g p v " c p c n { u k u <

Improvement Planning Data

- F k u v t k e v " i q c n u
- E c o r w u " i q c n u
- R g t h q t o c p e g " Q d l g e v k x g u " y k v j " u w o o c v k x g " t g x k g y " * r t k q t " { g c t +
- E c o r w u l F k u v t k e v " k o r t q x g o g p v " r n c p u " * e w t t g p v " c p f " r t k q t " { g c t u +
E q x k f / 3 ; " H c e v q t u " c p f l q t " y c k x g t u " h q t " C u u g u u o g p v . " C e e q w p v c d k n k v { . " G U U C . " O k u u g f " U e j q q n " F c { u . " G f w e c v q t " C r r t c k u c n u . " g v e 0

- Ugevkqp"726"fcvc
- J q o gnguu"fcvc
- I khvgf"cpf"vcngpygf"fcvc
F {ungzkc"fcvc

I qenu

Goal 1: Evans Middle School will ensure the school is safe and secure.

Performance Objective 1: Evans Middle School will have a regular schedule of safety drills, checks, and procedures to ensure school safety and security.

Evaluation Data Sources: Cwfkv"tgrqtvu"cpf"ftknn"chvgt/cevqkp"tgrqtvu."Ngc fgtujkr"Vgc o" o ggkpi u."Ec o rwu"GQR

Strategy 1 Details	Reviews		
Strategy 1: Gxcpu"Okf fng"Uejqqn"yknn"rtq o qvg"uejqqn"uchgv{"d{"ectghwmn{" o qpkvqtkpi"uwvfgpvu"cpf"uvchh"fwtkpi"uchgv{"ftknnu0 Strategy's Expected Result/Impact: Kpetgcugf"ghhkekgepe{"cpf"rgthqt o cpeg"fwtkpi"uchgv{"ftknnu0 Staff Responsible for Monitoring: Ec o rwu"C f o kpkuvtcvkqp	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 2 Details			

Goal 1: Evans Middle School will ensure the school is safe and secure.

Performance Objective 2: Students will be provided a safe and orderly learning environment, one that provides opportunities to develop soft skills and demonstrate qualities that lead to being responsible, caring citizens.

Evaluation Data Sources: Uchgv{"ftknn"uejgfwng"cpf"uvchh"vtckpkpi"uejgfwng."Ejctcevtgfwecvkqp"vgco"hgghdcem."Ngcftgtujkr"Vgco"cpf"Vgco"Ngcf"Oggvki"hgghdcem."fkuekrnkpg"cpf"dgjcxkqtcn"tghgtcn"fcvc}

Strategy 1 Details	Reviews
Strategy 1: Gxcpu"Okffng"Uejqqn"yknn"eqpvkpwg"vq"rtqxfg"JTU<"Ngxgn"3"rtqvqeqnu"cpf"rtqegfwtgu"vq"ockpvckp"c"uchg"cpf"eqnncdqtcvkxg	

Goal 2:

Strategy 5 Details	Reviews	
<p>Strategy 5: Vgcejgtu"wukpi"Ugkfnkv "uvtcvgikgu"vq"jgnr"GN"uvwfgpvu"dgeqog'oqtg"ncpiwcig"rtqhkekpv"cpf"cecfgokecm{"uweeguuhwn0</p> <p>Strategy's Expected Result/Impact: kpetgcugf"VGNRCU"tguwnvu</p> <p>Staff Responsible for Monitoring: Cfokpkuvtcvqtu."GUN"Frctvogpv."Vgcejgtu"*gurgekcm{"qwt"Ujgnvgtgf"Kpuvtwevkqp"encuutqqou+</p>	Formative	

Goal 2: Evans Middle School will use data-driven decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success.

Performance Objective 2: Evans Middle School will implement a guaranteed and viable curriculum.

Evaluation Data Sources: RNE"pqvgul o kpwvgu."Nguuqp"Rncpu."OCR"fcvc."Fkvtkev"ejgemrqp"fcvc."Fkvtkev"Cuuguu o gpv"fcvc

Strategy 1 Details	Reviews
Strategy 1: Gxcpu"Okf fng"Uejqqn"cf o kpkuvtcvqtu" y kmn"uwr r qtv"kpvtwevkqp"cpf"nguuqp"fguki p"d{ "eqpfwevkpi" o wnvkrng"ycnm/vj tqwi ju0	

Goal 2: Evans Middle School will use data-driven decisions to engage students in learning experiences that ensure growth and will prepare them for graduation and post-secondary success.

Performance Objective 3: Evans Middle School will use professional development days and WICOR Wednesdays as learning opportunities for teachers to continue developing engaging lessons and improve teaching and learning.

Evaluation Data Sources: V/VGUU."vgcejgt"hgghfdecem"uwtxg{u."Cuuguu o gpv"Fcvc

Strategy 1 Details	Reviews		
<p>Strategy 1: Gxcpu"Okf fng"Uejqqn"vgcejgtu" yknn"dg"vtckpgf"kp"Ugkfnkv "uvtcvg i kgu"cpf"dguv"kpvtwevkqpcn"uvtcvg i kgu"hqt"GNN"ngctpgtu()</p> <p>Strategy's Expected Result/Impact: Vtckpkpi"cpf"gxkfgpeg"qh"UKQR"uvtcvg i kgu"kp"nguuqp"rncpu"cpf"dgkpi" wugf"kp"vjg"encuutqq o()</p> <p>Staff Responsible for Monitoring: Ec o r wu"C f o kpkuvtcvkqp."Kpvtwevkqpcn"Eqcej"cpf"Egpvtn"Qhhkeg()</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 2 Details	Reviews		
<p>Strategy 2: Gxcpu"Okf fng"Uejqqn" yknn"rctvkekrvcg"kp"lqd/g o dg f f g"rtqhgguukqpcn" fgxgnqr o gpv"fwtkpi" YKEQT" Y g f p g u f c { u' d c u g f" q p e c o r w u / p g g f u ()</p> <p>Strategy's Expected Result/Impact: kpetgcugf"uwf g p v"mpq y n g f i g"q h" J T U"Xqecdwnct{"vgt o u."kpetgcugf" wug"q h" Hqewugf / P q v g u . k p v g p v k q p c n" n g u u q p u" e g p v g t g f" c t q w p f" t g c f k p i" c p f" y t k v k p i ()</p> <p>Staff Responsible for Monitoring: Ec o r w u" C f o k p k u v t c v k q p</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;">  Pq"Rtqitguu  Ceeq o r n k u j g f  EqpvkpwglOqfkh{  Fkueqpvkpwg </div>			

Goal 3: Evans Middle School will continue to recruit, recognize, develop, and retain high-quality and effective staff.

Goal 3: Evans Middle School will continue to recruit, recognize, develop, and retain high-quality and effective staff.

Performance Objective 2: Evans Middle School will recognize excellence in teaching and professionalism among its Staff.

Evaluation Data Sources: Vgcejgt"hgfdcem

Strategy 1 Details	Reviews
<p>Strategy 1: C"yggmn{"Vgcejgt"pgyungvgt"yknn"iq"qww"ykvj"tgeqipkvkqpu"htqo"dqvj"Cfokpkuvtcvkqp"cpf"rggt"vgcejgtu0</p> <p>Strategy's Expected Result/Impact: Ko rtqxf"oqteng"cpf"ewnvwtg0</p> <p>Staff Responsible for Monitoring: Rtkpekrcn</p>	

Goal 3: Evans Middle School will continue to recruit, recognize, develop, and retain high-quality and effective staff.

Performance Objective 3: Evans Middle School will recruit high-quality and effective staff.

Evaluation Data Sources:

Goal 4: Evans Middle School will intentionally focus on maintaining a culture that is inclusive of students, staff, and community.

Performance Objective 1: Evans Middle School will find ways to make all students feel welcome, safe, and wanted (regardless of background, age, race, ethnicity, gender, etc)

Evaluation Data Sources: Uvwfgpv"hgghdcem"cpf"rctvkekrckqp"kp"uejqn"gxgpvu."Rctgpv"hgghdcem"cpf"cvvqpfcpvg"cv"uejqn"gxgpvu."enkocvg"cpf"ewwvwtg"uwtxg{u

Strategy 1 Details	Reviews
Strategy 1:	

Strategy 5 Details

Reviews

Strategy 5:

Goal 5: Evans Middle School will ensure that communication internally and externally is consistent, accurate, and timely.

Performance Objective 1:

Goal 3: Evans Middle School will ensure that communication internally and externally is consistent, accurate, and timely.

Performance Objective 2: Evans Middle School will regularly communicate information internally to its staff.

Evaluation Data Sources: Uvchh"pg y ungvvt."g o cknu."vgcejgt"hg g fdcem

Strategy 1 Details	Reviews		
<p>Strategy 1: Tgiwnct"eq o owpkecvkqp"ykvj"vjg"Uvchh"yggmn{"*xkc"ngnevtqpk"Uvchh"Pg y ungvvt"cu"ygn"cu"hceg/vq/hceg"kp"Ygfpgufc{"RO Oggvkpiu"cpf"fwtkpi"RNEu0</p> <p>Strategy's Expected Result/Impact: Kpetgcugf"ugpug"qh"eqppgevgfpguu"cpf"jcxkpi"vjg"uvchh"hggn")jgctf)0</p> <p>Staff Responsible for Monitoring: Gxcpu"Ngcftujkr"Vgc o."Rtkpekrcn</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 2 Details	Reviews		
<p>Strategy 2: Vjg"Gxcpu"Rtkpekrcn"ykn"jcxg"tgiwnct"oggvkpiu"ykvj"xctkqu"kpvgtpcn"uvcmgjqnfgt"itqwr u0</p> <p>Strategy's Expected Result/Impact: Kpetgcugf"eq o owpkecvkqp"dgy yggp"ko rqtvcpv"ngcftujkr"itqwr u"cpf"vjg"Rtkpekrcn0""Tgfwevkqp kp"vk o g"dgy yggp"tgrqtv"qh"kvgo"qh"pggf"d{"uvchh"cpf"uqnvkqp"lgtuqnvkqp"htqo"Cfo kpkuvtevkqp0</p> <p>Staff Responsible for Monitoring: Gxcpu"Rtkpekrcn</p>	Formative		Summative

Goal 6: Evans Middle School will continue to be fiscally responsible and efficient with district resources.

Performance Objective 1: Evans Middle School will use the district resources provided to advance the instructional goals of the campus and improve the teaching and learning in classrooms.

Evaluation Data Sources: Dwf i gv" kphqt o cvkqp."VgcejgtlUvchh"Hggfdcem

Strategy 1 Details	Reviews		
<p>Strategy 1: Gxcpu"Rtkpekr cn"cpf"Dqqmmggrgt"ykn"o ggv"o qpvn{"vq"tgxkg y"dwf i gv"kvgo u"cpf" o cmg"uwtg"dwf i gv"iqcnu"ctg"qp"vtcem"y jkn g cnuq"uwr rqtvpki"vjg"pggfu"qh"vjg"vgcejgtu"cpf"uvchh"kp"cvk"o gn{" o cppgt0</p> <p>Strategy's Expected Result/Impact: Jcxkpi"cu"o cp{"hwpfu"cxckncdng"htq"cp{"vgcejkpi"qt"ngctpkpi"pggfu"jcv"rqr"wr"y jkn g"cnuq rncppkpi"kp"cfxcpeg"vq"jcxg"gfweckqpcn"vgejpqni{"qt"qvjgt"gfweckqpcn"kvgo u"rwejcugf"rgt"vgcejgt"tgswguv0</p> <p>Staff Responsible for Monitoring: Gxcpu"Rtkpekr cn"cpf"Dqqmmggrgt</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 2 Details	Reviews		
<p>Strategy 2: Gxcpu"Cf o kpkuvtcvkqp."Fgrctv o gp"Ejcktu."Vgc o"Ngc fu."cpf"Ngc fgtujkr"Vgc o" o g o dgtu"fkuewu"vjg"pggfu"qh"vjg"uejqqn"cpf eq o rctg"vjg o"vq"cxckncdng"tguqwtegu"cv"gcej"Ngc fgtujkr"Vgc o" o ggvkpi0</p> <p>Strategy's Expected Result/Impact: Fgetcugf"vk o g"dgvy ggp"ctgswguv"d{"vjg"uvchh"cpf"cp"cevqpv"vcmgp"d{"Gxcpu"Ngc fgtujkr</p> <p>Staff Responsible for Monitoring: Gxcpu"Ngc fgtujkr"Vgc o</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 3 Details	Reviews		
<p>Strategy 3: Gxcpu"Rtkpekr cn"ykn"o ggv"ykvj"xctkqwu"kpvgtpcn"uvcmgjqnfgtu"dghqtg"cpf"chvgt" o ggvkpi" ykvj" Fkuvtkv"vgc o u"htq"vjg"wreq o kpi Uw o ogt"4246"cpf"Uw o ogt"4247"Gxcpu" Tghtguj0</p> <p>Strategy's Expected Result/Impact: Cnki pki"vjg"pggfu"cpf"y cpvu"qh"vjg"uvchh"vq"vjg"rquukdknkvgu"rtqxfgf"d{"vjg"fkuvtkv"fwtkpi"vjg Uw o ogt"4246"cpf"4247"Gxcpu"Ec o rwu" Tghtguj</p> <p>Staff Responsible for Monitoring: Gxcpu"Rtkpekr cn</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
 Pq"Rtqi tguu  Creeq o rnkujgf  Eqpvkpwg!Oqfkh{  Fkueqpvkpwg			