

McKinney Independent School District

Burks Elementary

2023-2024 Improvement Plan

Mission Statement

We invest in our future by providing a safe environment to e

Vision

EVERY STUDENT, EVERY DAY!

Core Beliefs

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We believe:

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- In our students
- Everyone has inherent value and deserves to be treated wi
- Learning is an active process involving students and par
- Every student needs an avenue to be engaged with
- In recruiting and retaining the best staff fo
- Staff is our greatest resource
- All staff should focus on student outcome

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F g o q i t c r j k e u	7
U v w f g p v " C e j k g x g o g p v	7
U e j q q n " E w n v w t g " c p f " E n k o c v g	8
U v c h h " S w c n k v { . " T g e t w k v o g p v . " c p f " T g v g p v k q p	9
E w t t k e w n w o . " k u v t w e v k q p . " c p f " C u u g u u o g p v	:
R c t g p v " c p f " E q o o w p k v { " G p i c i g o g p v	;
U e j q q n " E q p v g z v " c p f " Q t i c p k c v k q p	32
V g e j p q n q i {	33
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I q c n " 3 < " D w t m u " y k n n " g p u w t g " v j g " u e j q q n " k u " u c h g " c p f " u g e w t g 0	35
I q c n " 4 < " D w t m u " y k n n " w u g " f c v c " f g e k u k q p " f g e k u k q p u " v q " g p i c i g " u v w f g p v u " k p " n g c t p k p i " g z r g	38
I q c n " 5 < " D w t m u " y k n n " e q p v k p w g " v q " t g e t w k v . " t g e q i p k g . " f g x g n q r . " c p f " t g v c k p " j k i j " s w c n k v { "	43
I q c n " 6 < " D w t m u " y k n n " k p v g p v k q p c n n { " h q e w u " q p " o c k p v c k p k p i " c " e w n v w t g " v j c v " k u " k p e n w u k x g "	44
I q c n " 7 < " D w t m u " y k n n " g p u w t g " v j c v " e q o o w p k e c v k q p " k p v g t p c n n { " c p f " g z v g t p c n n { " k u " e q p u k u v	46
I q c n " 8 < " D w t m u " y k n n " e q p v k p w g " v q " d g " h k u e c n n { " t g u r q p u k d n g " c p f " g h h k e k g p v " y k v j " f k u v t k e v " t	

Comprehensive Needs Assessment

Demographics

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C f f k v k q p c n n {."y g" j c x g" h q w t" d k n k p i w c n" v g c e j k p i" c u u k u v c p v u." c p f" v j t g g" k p u v t w e v k q p c n" e

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o q o g p v" c n n" q w t" h c o k n k g u" g p v g t" v j g" d w k n f k p i" Y g" j c x g" e n c u u t q q o" c k f g u" c p f" k p u v t w e v k q p

Student Achievement

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e q p v k p w g"v q"d g"t g c u"q h"q e w u0

Uvwfgpv"Cejkxgo gpv"Uvtgpi vju

V j g"t g c"q h"u v t g p i v j"q t"q w t"e c o r w u"e q p v k p w g u"v q"d g"u v w f g p v"i t q y v j0"Dw t mu"j c u"k p e t g c u

Curriculum, Instruction, and Assessment

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I t c f g"n g x g n"v g c o u"r n c p"v q i g v j g t" g c e j"y g g m0"V j t q w i j"v j g"RNE"r t q e g u u"q w t"v g c e j g t u" c t g"v

Parent and Community Engagement

Technology

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i t c f g t u" j c x k p i" R c f u" v q" w u g" V g c e j g t u" j c x g" c e e g u u" v q" U o c t v d q c t f" v g e j p q n q i { " c p f" q p n k p

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Goals

Goal 1: Burks will ensure the school is safe and secure.

Performance Objective 1: Teachers and staff have formal ways to provide input regarding
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Uvtcygi{"3"Fgvcknu

Goal 1: Burks will ensure the school is safe and secure.

Performance Objective 2: Burks will continue to support the Live Kind initiative.

Gxcnwcvkqp"Fcvc"Uqwtegu< N k x g"M k p f" k p k v k c v k x g" k u" g x k f g p v" k p" v j g" d w k n f k p i" v j t q w i j" c t v k h c e v u" c ;

Uvtcvgi{"3" Fgvcknu	Tgxkyu		
Uvtcvgi{"3< V g c e j" c p f" r t q o q v g" m k p f p g u u" v j t q w i j" f k t g e v" n g u u q p u" y j k n g" e Uvtcvgi{"Gzrgevff" Tguwnv" K o rcev< U v w f g p v u" h g g n k p i" c" u g p u g" q h" d g n q p i k p i" c u" c" o Uvchh" Tgurqpukdng" hqt" Oqpkvqt" pi< E q w p u g n q t" c p f" C f o k p GUH" Ngxgtu< N g x g t" 5< R q u k v k x g" U e j q q n" E w n v w t g	g n g Hqt occvxt p i" m	kwp 6 qkxg u	g o d g t" q h" Hgd" g" e c q Lwp" u 0
	Pqx	Hgd	Lwp
	"	"	"

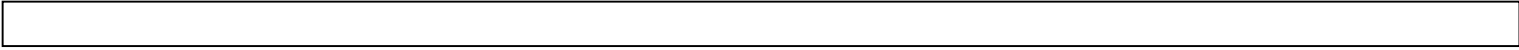
0% P q" R t q i t g u  C e e q o r n k u j  E q p v k p w g l O q f  F k u e q p v k p w g

Goal 1: Burks will ensure the school is safe and secure.

Performance Objective 3: Burks will have structures and systems in place to ensure opt productive citizens.

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Uvtevgi{"3" Fgvcknu	Tgxkyu		
<p>Uvtevgi{"3< R q u k v k x g" D g j c x k q t" k v g t x g p v k q p" c p f" U w r r q t v" * R D K I" y k n n" e q p v k j c n n y c { u." t g u v t q q o u." e c h g v g t k c" c p f" t g e g u u" y k n n" e q p v k p w g" v q" d g" v c C f f k v k q p c n n { ". E J C O R u" y k n n" d g" o c k p v c k p g f" k p" g x g t { " e n c u u t q q o" v q" g p u</p> <p>Uvtevgi{"u" Gzrgevfg" Tguwnvko rcev< T g f w e v k q p" k p" p w o d g t" q h" q h h k e g" t g h g t t c n u" v t c p u n c v g u" v q" o q t g" v k o u v w f g p v u" " C u u g u u o g p v" t g u w n v u" y k n n" u j q y" i t q y v j" v j t q w i j q w v" v j g { g c t" h q t" c n n" u v w f g p q h" u e j q q n" c p f" e n c u u t q q o" u c h g v { " d { " u v w f g p v u." r c t g p v u" c p f" u v c h h</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtapi< C n n" u v c h h< v g c e j g t u." u w r r q t v" r g t u q p p g n." q h h k e g" r g t u q p p g n." r c t c r t c c p f" e w u v q f k c n" r g t u q p p g n 0</p> <p>GUH"Ngxgtu< N g x g t " 5< " R q u k v k x g" U e j q q n" E w n v w t g</p>	<p>p w g" Hqt ocvjxg v c v" Uwo p cvkxg d</p> <p>w i i v." r t c e y k e g t" t g x</p> <p>Pqx" r t c e y k e g t" t g x</p> <p>Hgd" Lwpg</p> <p>w t g" u r g e k h k e" g z i g e</p>		
Uvtevgi{"4" Fgvcknu	Tgxkyu		
<p>Uvtevgi{"4< C" x c t k g v { " q h" o g v j q f u" y k n n" d g" w v k n k g f" v q" r q u k v k x g n { " k o r c e v" C n v g t p c v k x g" G f w e c v k q p" R n c e g o g p v" * F C G R" c t g" o k p k o c n 0</p> <p>Uvtevgi{"u" Gzrgevfg" Tguwnvko rcev< T g h g t t c n u" v q" F C G R" y k n n" t g o c k p" n q y 0</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtapi< C n n" e g t v k h k g f" u v c h h" c p f" c f o k p</p> <p>GUH"Ngxgtu< N g x g t " 5< " R q u k v k x g" U e j q q n" E w n v w t g "/" V e t i g v g f" U w r r q t v" U v t e v g i {</p>	<p>" c p f Hqt ocvjxg u h q t" U w o l o c v j x g</p> <p>Pqx</p> <p>Hgd</p> <p>Lwpg</p> <p>"</p> <p>"</p> <p>"</p>		



Goal 2:

Утвѣги {"4" Fgvcknu

Tgxkgy u

Goal 2: Burks will use data decision decisions to engage students in learning

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Tgxkgy u

Uvtevgi{"8" Fgvcknu	Tgxkyu		
<p>Uvtevgi{"8< X g t v k e c n"v g c o u"y k n n"d g" g u v c d n k u j g f" c p f" w v k n k g" N g c f" H q t y c t f" x g H q t o c k x g c n" c u k o i o p v k g g</p> <p>Uvtevgi{"Gzrgevfg" TguwnvK o rcev< k u v t w e v k q p" y k n n" f g o q p u v t c v g" c n k i p o g p v" v j t q w i e n c u u t q q o t q d u g</p> <p>q p" c u u g u u o g p v u 0</p> <p>Uvchh" Tgurqpukdg" hqt" Oqpkvqtpi< E q c e j g u." i t c f g" n g x g n" v g c e j g t u." c f o k p</p> <p>Vkvng"K<</p> <p>406</p> <p>/"VGC"Rtkqtkvku<</p> <p>Dw k n f" c" h q w p f c v k q p" q h" t g c f k p i" c p f" o c v j</p> <p>/"GUH"Ngxgtu<</p> <p>N g x g t" 3<" U v t q p i" U e j q q n" N g c f g t u j k r" c p f" R n c p p k p i</p>	Pqx	Hgd	Lwpg
	"	"	"
 P q" R t q i t g u  C e e q o r n k u j  E q p v k p w g ! O q f  F k u e q p v k p w g			

Goal 3: Burks will continue to recruit, recognize, develop, and retain high qua

Performance Objective 1: Burks will ensure clearly defined induction processes are i

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Goal 4: Burks will intentionally focus on maintaining a culture that is inclu

Performance Objective 1: During the 2023-2024 school year, Burks Elementary will actively e avenues and activities.

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<p>Uvtevgi{"3< Q t i c p k k p i " c p f " g z g e w v k p i " e w t t k e w n w o " p k i j v u " c p f " h c o k n { " h w p " g x H q t o c v g t k p e n " w f o b o q k x g " O g g v k p i " c p f " E w t t k e w n w o " G x g p v u = " E w n v w t g " P k i j v = " H k p g " C t v u " G x g p k p i u 0 Uvtevgi{"u" Gzrgevfg" Tguwnv" K o rcev< C v " n g c u v " 72 " " q h " D w t m u " h c o k n k g u " y k n n " c v v g p f " h c o k n { " g x g p v u 0 Uvchh" Tgurqpukdng" hqt" Oqpkvqtipi< I t c f g " n g x g n " v g c e j g t u . " u w r r q t v " u v c h h . " c f o k p k u y t c v k q p 0</p> <p>Vkvnq"K< 604 "/"GUH"Ngxgtu< N g x g t " 5 < " R q u k v k x g " U e j q q n " E w n v w t g Hwplkpi"Uqwtegu< O q p g { " h q t " o c v g t k c n u " c p f " t / " g V u k q w n t g e k g h w p 2 4 u " h c o k n k g u " v q " w u g 0</p>	Pqx	Hgd	Lwpg
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<p>Uvtevgi{"4< E q p v k p w g " r c t v p g t k p i " y k v j " c p f " r t q o q v k p i " q w t " u e j q q n " d q q u v g t " q t i H q t p c k x g c v k q U w o b o q k x g o Uvtevgi{"u" Gzrgevfg" Tguwnv" K o rcev< D w t m u " y k n n " j c x g " c " x q n w p v g g t " r t g u g p e g " c v " e c o r w u " P q x g p v " H g d " V g c o " D w p g t m t g r t g u g p v c v k x g u " q h " q w t " f k x g t u g " r q r w n c v k q p " u j c t k p i " k p " o c m k p i " f g e k u k q p " u " c p f " u w r r Uvchh" Tgurqpukdng" hqt" Oqpkvqtipi< C f o k p " c p f " E K</p> <p>Vkvnq"K< 604 "/"GUH"Ngxgtu< N g x g t " 5 < " R q u k v k x g " U e j q q n " E w n v w t g</p>	Pqx	Hgd	Lwpg

Goal 5: Burks will ensure that communication internally and externally is c c

Performance Objective 1: Consistent, timely and accurate communication between school
school expectations, how they are able to access resources of the school t

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Goal 5: Burks will ensure that communication internally and externally is co

Performance Objective 2: Staff will have formal and informal ways to obtain internal

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<p>Uvtevgi{"3< Uvchh"jcpfdqpm."ogpvqt"jcpfdqpm."gogtigpe{"qrgtcvkqp"rnccp."ec dhtwckxg gyu rUwovo cvkgt dg"cnkipgf"cpf"wkknk gf"vq"gpuwtg"kphtocvkqp"ujctgf"ku"ceewtcv"g"cpf"v"ko"gn"{} Uvtevgi{"u"Gzrgevfg" Tguwnvko rcev< Uvchh"yknn"jcxg"eqoowpkcvkqp"pgeguct{"vq"hw"n"n"v"j"g"k"t"t"q"n"g kphqtocvkqp"cpf"yjgtg"vq"iq"kh"vjg{"pggf"kphtocvkqp"cdqvw"kp vgtpcn"qrgtcvkqp"u Uvchh" Tgurqpukdng" hqt" Oqpkvqtpi< Cfokp"cpf"Ngc fgtujkr"Vgco</p> <p>VGC"Rtkqtkvkgu< Tgetwkv."uwr rqt v."tgvc kp"vgcejgtu"cpf"rtkpekrcnu "/"GUH"Ngxgtu< Ngxgt"3<Uvtqpi"Uejq n"Ngc fgtujkr"cpf"Rncppkpi</p>	Pqx	Hgd	Lwpg
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<p>Uvtevgi{"4< Uvchh"uwtxg{u"yknn"dg"wugf"vq"ickp"kphtocvkqp"qp"uqog"ecorwu" hgt ockxg k qp uUwopo cvkgt ctg"ujctgf"vq"rtqxkfg"qrrqt vwpkvkgu"hqt"kp r wv"qp"ecorwu"fg ekuk d p u Uvtevgi{"u"Gzrgevfg" Tguwnvko rcev< Uvchh"kp r wv"ku"uqnkekvgf"vq"ocmg"ecorwu"fg ek uk qp u Uvchh" Tgurqpukdng" hqt" Oqpkvqtpi< Cfokp"cpf"Ngc fgtujkr"Vgco</p> <p>VGC"Rtkqtkvkgu< Tgetwkv."uwr rqt v."tgvc kp"vgcejgtu"cpf"rtkpekrcnu "/"GUH"Ngxgtu< Ngxgt"3<Uvtqpi"Uejq n"Ngc fgtujkr"cpf"Rncppkpi</p>	Pqx	Hgd	Lwpg
<p>0% Pq"Rtqitgu</p>			

Goal 5: Burk will ensure that communication internally and externally is co

Performance Objective 3: Staff celebrate success by sharing appreciations and honor

Goal 6: Burks will continue to be fiscally responsible and efficient with dis

Performance Objective 1: Burks will demonstrate continuous financial transparency.

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<p>Uvtcvgi{"3< Uvchh"cpf"uvcmgjqnfgtu"ctg"ocfg"cyctg"qh"jqy"vjg"ecorwu"dw vjg"kpuvtwevkqpcn"ngcftujkr"vgco"vq"gpwtg"gzrgpfkvwgtgu"cnki Uvtcvgi{"u"Gzrgevgf" TguwnvKorcev<Hkpcpekc n"vtcpurctgpe{"cpf"qrrqt vwpkvkgu" h Uvchh" Tgurqpukdng" hqt" Oqpkvqtipi< Cfokp"cpf"Ugetgvct{</p> <p>GUH"Ngxtuk Ngxgt"3"Uvtqpi"Uejqqn"Ngcftujkr"cpf"Rncppkpi</p>	<p>f i g v Hqt a vfxg t k x p"ykvj"ecfgd wu"i q c n u Pqx</p>	<p>Uvfo" Dvxfgi Lwpg</p>	<p>Uvfo" Dvxfgi Lwpg</p>
<p>0% Pq"Rtqitgu Ceeqornku j → EqpvkpwglOqf ✗ Fkueqpvkpwg</p>			

Goal 6: Burks will continue to be fiscally responsible and efficient with di:

Performance Objective 2: Ensure training is provided to support campus staff on budget

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Campus Funding Summary

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I qcn	Qdlgevixg	Uvtevgi{	Tguqwtegu"Pggfgf	Ceeqwpv"Eqfg	C o qwpv
4	3	3	R t q h g u u k q p c n"D q q m u " d { " T k e j c t f " F w H q w t " c p f " L c e m k g " Y c n u j & 4 2 2 0 2 2	Uwd/Vqvcn	& 4 2 2 0 2 2
Vkvng"KC"Hwpfu					
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6	3	5	k p h q t o c v k q p c n " h n { g t u " v q " u g p f " j q o g " c p f " j c p f " q w v " k p " v j g " & 3 7 2 0 2 2 w p		& 4 . 8 7 2 0 2 2
				Uwd/Vqvcn	& 4 . 8 7 2 0 2 2